## Guide to Major Religious Observances in the UK in 2025 & 2026 Likely to Impact on Learning and Working in a Higher Education Context

This guide to major religious observances in the world religions represented at Durham University has been compiled by the Chaplaincy Network with the Equality, Diversity & Inclusion (EDI) Unit. It identifies the key observances that are likely to impact on the learning and working of students and staff at the University. In developing this guide, we aim to encourage staff and students to be more mindful in scheduling and planning activities to facilitate faith/belief inclusion and to help foster good relations.

We acknowledge the support of various internal and external stakeholders in shaping this document and our understanding of the major religious observances and their impact on working and learning in a Higher Education context. These include the University's Buddhist, Eastern Orthodox, Hindu, Jewish and Muslim Chaplains, and Sikh colleagues in the North East.

It should be noted that this guide is not an exhaustive list of religious observances but rather those that are likely to impact on learning and working in the University. For a comprehensive calendar with a wide range of EDI observances and celebrations, see the <u>Durham University Inclusion Calendar</u>.

For the purpose of this guide, we categorise and define impact as follows:

- **High Impact:** The observance has a major working/learning impact on staff and students observing it. Whenever possible, scheduling of University work and learning activities should be avoided on these dates. If it is not possible to avoid these dates, reasonable considerations should be made for individuals impacted by the observance.
- **Moderate Impact:** If it is necessary to schedule University work or learning activities on these festival dates, alternative arrangements may be required for some people.

### <u>2025</u>

May 2025	
20 April 2025	Pascha/Easter Day (Resurrection of Jesus) (Orthodox Christian) – HIGH
20 April 2025	Easter Sunday (Resurrection of Jesus) (Christian) – HIGH
19 & 20 April 2025	Pesach (Passover) (Jewish) (final 2 days of the festival) – HIGH*
18 April 2025	Great & Holy Friday (Crucifixion of Jesus) (Orthodox Christian) – HIGH
18 April 2025	Good Friday (Crucifixion of Jesus) (Christian) – HIGH
14 April 2025	Vaisakhi/Baisakhi (Spring Festival) (Sikh) – HIGH
13 & 14 April 2025*	Pesach (Passover) (Jewish) (first 2 days of the festival) – HIGH*
6 April 2025	Ram Navami (Birth of Lord Ram) (Hindu) – MODERATE
April 2025	
30 March 2025 (expected)	<b>Eid-ul-Fitr</b> (Festival of the Breaking of the Fast) (Islam) – <b>HIGH</b>
14 March 2025	Holi (Festival of Colours, Love and Spring) (Hindu) – MODERATE
1 March 2025 (expected)	Ramadan begins – lasts 30 days (Islam) – MODERATE
March 2025	
26 February 2025	Maha Shivratri (Festival of Lord Shiva) (Hindu) – MODERATE
February 2025	
6 January 2025	<b>Theophany</b> (Baptism of Jesus) (Orthodox Christian) – <b>MODERATE</b>
6 January 2025	Birthday of Guru Gobind Singh (Sikh) – HIGH
January 2025	

12 May 2025

Wesak (Buddha Day) (Buddhist) - MODERATE

June 2025 2 & 3 June 2025\* 7 June 2025 (expected) 8 June 2025 16 June 2025

**July 2025** 6 July 2025

August 2025 15 August 2025 16 August 2025

**September 2025** 5 September 2025 23 & 24 September 2025\*

#### October 2025

2 October 2025 2 October 2025\* 7 & 8 October 2025\* 14 October 2025\* 15 October 2025\* 20 October 2025 21 October 2025

**November 2025** 5 November 2025 24 November 2025

December 2025 25 December 2025

Saturday every week\*

Shavuot (Pentecost Festival of Weeks) (Jewish) – HIGH\*
Eid-ul-Adha (Holiday of Sacrifice) (Islam) – HIGH
Pentecost (Gift of the Holy Spirit) (Orthodox Christian) – MODERATE
Martyrdom of Guru Arjan Dev (Sikh) – MODERATE

Ashura (Death of Husayn ibn Ali) (Islam [Shia]) - MODERATE

Dormition of the Mother of God (Orthodox Christian) – MODERATE Krishna Janmashtami (Birth of Lord Krishna) (Hindu) – MODERATE

Mawlid al-Nabi (Birthday of Prophet Muhammad) (Islam) – MODERATE Rosh Hashanah (New Year) (Jewish) – HIGH\*

Vijaya Dashami/Dussehra (Triumph of Lord Rama) (Hindu) – MODERATE Yom Kippur (Day of Atonement) (Jewish) – HIGH\* Sukkot (Tabernacles) (Jewish) (first 2 days of the festival) – HIGH\* Shemini Atzeret (8<sup>th</sup> Day of Assembly) (Jewish) – HIGH\* Simchat Torah (Rejoicing with the Torah) (Jewish) – HIGH\* Bandi Chor Divas (Release of Guru Hargobind) (Sikh) – HIGH Diwali (Festival of Lights) (Hindu) – HIGH

Birthday of Guru Nanak Dev Ji (Sikh) – HIGH Martyrdom of Guru Tegh Bahadur (Sikh) – MODERATE

Christmas Day (Birth of Jesus) (Christian) - HIGH

Shabbat (Sabbath) (Jewish) - HIGH

## <u>2026</u>

# January 2026

6 January 2026 14 January 2026

## February 2026

15 February 2026 18 February 2026 (expected)

## March 2026

4 March 2026 20 March 2026 26 March 2026

## April 2026

Theophany (Baptism of Jesus) (Orthodox Christian) – MODERATE Birthday of Guru Gobind Singh (Sikh) – HIGH

Maha Shivratri (Festival of Lord Shiva) (Hindu) – MODERATE Ramadan begins – lasts 30 days (Islam) – MODERATE

Holi (Festival of Colours, Love and Spring) (Hindu) – MODERATE Eid-ul-Fitr (Festival of the Breaking of the Fast) (Islam) – HIGH Ram Navami (Birth of Lord Ram) (Hindu) – MODERATE

Pesach (Passover) (Jewish) (first 2 days of the festival) – HIGH\* Good Friday (Crucifixion of Jesus) (Christian) – HIGH Easter Sunday (Resurrection of Jesus) (Christian) – HIGH Pesach (Passover) (Jewish) (final 2 days of the festival) – HIGH\* Great & Holy Friday (Crucifixion of Jesus) (Orthodox Christian) – HIGH Pascha/Easter Day (Resurrection of Jesus) (Orthodox Christian) – HIGH Vaisakhi/Baisakhi (Spring Festival) (Sikh) - HIGH

May 2026	
1 May 2026	Wesak (Buddha Day) (Buddhist) – MODERATE
22 & 23 May 2026*	Shavuot (Pentecost Festival of Weeks) (Jewish) – HIGH*
27 May 2026	Eid-ul-Adha (Holiday of Sacrifice) (Islam) – HIGH
31 May 2026	Pentecost (Gift of the Holy Spirit) (Orthodox Christian) – MODERATE
June 2026	
16 June 2026	Martyrdom of Guru Arjan Dev (Sikh) – MODERATE
26 June 2026	Ashura (Death of Husayn ibn Ali) (Islam [Shia]) – MODERATE
August 2026	
15 August 2026	Dormition of the Mother of God (Orthodox Christian) – MODERATE
26 August 2026	Mawlid al-Nabi (Birthday of Prophet Muhammad) (Islam) – MODERATE
September 2026	
4 September 2026	Krishna Janmashtami (Birth of Lord Krishna) (Hindu) – MODERATE
12 & 13 September 2026*	Rosh Hashanah (New Year) (Jewish) – HIGH*
21 September 2026*	Yom Kippur (Day of Atonement) (Jewish) – HIGH*
26 & 27 September 2026*	Sukkot (Tabernacles) (Jewish) – HIGH*
October 2026	
3 October 2026*	Shemini Atzeret (8th Day of Assembly) (Jewish) – HIGH
4 October 2026*	Simchat Torah (Rejoicing with the Torah) (Jewish) – HIGH
20 October 2026	Vijaya Dashami/Dussehra (Triumph of Lord Rama) (Hindu) – MODERATE
November 2026	
8 November 2026	Diwali (Festival of Lights) (Hindu) – HIGH
8 November 2026	Bandi Chor Divas (Release of Guru Hargobind) (Sikh) – HIGH
24 November 2026	Birthday of Guru Nanak Dev Ji (Sikh) – HIGH
24 November 2026	Martyrdom of Guru Tegh Bahadar (Sikh) – MODERATE
December 2026	
25 December 2026	Christmas Day (Birth of Jesus) (Christian) – HIGH
Saturday every week*	Shabbat (Sabbath) (Jewish) – HIGH

\*Note: These festivals start at sundown on the day before the date shown therefore, on HIGH dates, University work and learning activities should not be scheduled for the late afternoon or evening of the day before.

### Other sources of information relating to religious obligations during times of work or study:

- In relation to exam timetabling, please note that students are required to complete a Religious Observance Form each academic year before the deadline of 31 October. See <u>6.2.10 : Religious Observance</u>.
- Guidance for staff on the observance of Ramadan can be found at <u>here</u>. Dr Mahshid Turner, Muslim Chaplain, is able to provide specific advice regarding Islamic observances: <u>m.f.turner@durham.ac.uk</u>
- 3) Guidance on staff requests for annual leave for religious reasons can be found <u>here</u>.
- 4) Academic and teaching staff who would like to request some flexibility around their teaching responsibilities due to religious observance can refer to the <u>Teaching Availability Request Policy</u>. If you are unsure as to what is suitable in your circumstances, then please contact your <u>HR Business Partner</u>.